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CONTRACT

THIS AGREEMENT, made the 5th day of May, in the year of our Lord One Thousand Nine Hundred and Seventy One, between the City of Long Branch, a Municipal Corporation of the State of New Jersey and the Long Branch Policemen's Benevolent Association Local #10.

WHEREAS, the Mayor and the Business Administrator of the City of Long Branch have negotiated with the members of the Long Branch Policemen's Benevolent Association for a contract between the City of Long Branch and the members of the Police Department and,

WHEREAS, a proposed contract negotiated between the Mayor and the Business Administrator and the Long Branch Police Department has been approved by the City Council of the City of Long Branch pursuant to a resolution adopted March 23, 1971.

NOW, THEREFORE, the parties involved do agree as follows:

1. Probationary patrolmen commencing service with the City of Long Branch shall commence said service at a salary of \$8,000.00, which shall be their salary during their first year of service. After one year, the salary of said patrolmen shall be increased to \$8,700.00 for the second year of service. After the second year of service the salary said patrolmen receive shall be increased to \$9,200.00 per year.

2. A patrolman who is a permanent employee of the City of Long Branch and who is assigned to the Detective Bureau shall receive a salary of \$9,500.00 per year.

3. Sergeants in the Long Branch Police Department, both in the Uniform and Detective Division, shall receive \$10,000.00 per year. Lieutenants, both in the Uniform and Detective Division of the Long Branch Police Department, shall receive \$10,500.00 per year. Captains in the Long Branch Police Department, both in the Uniform and Detective Division shall receive a salary of \$11,200.00 per year.

4. The basic work week for uniformed patrolmen of the Long Branch Police Department is 40 hours per week. Time and a half at the base pay rate will be paid for all hours worked over 40 hours per week. Training time shall not be considered as overtime. Uniformed sergeants and members of the detective bureau shall not be paid overtime unless approved by the Director of Public Safety. Staff Officers (Lieutenants and higher ranks) shall not be paid overtime unless approved by the Director of Public Safety.

5. No longevity payments shall be included in the base pay provided for in this contract for purposes of computing overtime. Overtime shall be computed solely on the basis of the base pay set forth in this contract.

6. Time spent by police officers in the Long Branch Municipal Court while said officers are not on duty shall be compensated with straight time or compensatory straight time at the option of the Director of Public Safety.

7. Major medical and hospitalization plans under the State Health program shall be provided for each member of the Long Branch Police Department covered by this contract.

8. Insurance against false arrest and assault and battery shall also be provided by the City for members of the Long Branch Police Department covered under this contract.

9. Police officers who have been employed for a period from one year to fifteen years shall be provided a vacation of 15 working days. Police officers who have worked for a period of fifteen years or over shall be provided a vacation of 20 working days per year. There shall be a longevity plan in effect in regard to the police officers serving with the Long Branch Police Department, which longevity plan shall provide that every five years a \$200.00 increment shall be added to the pay received by the said police officer. This increment of longevity shall not be included in computations of payment for overtime, which computations shall be based solely on the base pay provided for in this contract.


10. Members of the Police Department shall receive in lieu of holidays twelve days pay, to be paid to them on November 30th of each year in one lump sum.

11. The City of Long Branch shall provide each police officer serving with the Long Branch Police Department the sum of \$150.00 for new clothing allowance for the year.

12. The provisions as to salary provided for in this contract shall be retroactive to January 1, 1971.

IN WITNESS WHEREOF, the City of Long Branch has caused this instrument to be signed by its Mayor and attested to by its City Clerk and the police officers of the City of Long Branch have caused these present to be signed by their proper representative, the Long Branch Policemen's Benevolent Association, Local #10.

Attest:



Miss Sanita J. Camassa
City Clerk


HENRY R. CIOFFI, MAYOR

(L.S.)

Attest:


Secretary


President, Policemen's Benevolent
Association, Local #10
Long Branch, New Jersey

CONTRACT

May

This agreement made the 15th day of April in the year of Our Lord One Thousand Nine Hundred and Seventy-One between the City of Long Branch, a municipal corporation of the State of New Jersey and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68.

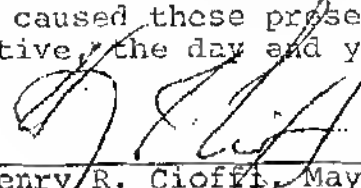
WHEREAS the Mayor and the Business Administrator of the City of Long Branch have negotiated with the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 for a contract between the City of Long Branch and paid firemen of the City of Long Branch Fire Department, and

WHEREAS the proposed contract negotiated between the Mayor and the Business Administrator and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 has been approved by the City Council of the City of Long Branch pursuant to a resolution adopted April 13, 1971


NOW THEREFORE, the parties involved do agree as follows:

1. Probationary firemen serving with the paid fire department of the City of Long Branch commencing service with the City shall commence said service at a salary of \$8,000.00, which shall be their salary during their first year of service. After one year the salary of said firemen shall be increased to \$8,700.00 for the second year of service. After the second year of service, the salary said firemen receive shall be increased to \$9,200.00 per year.
2. The basic work week for all of the aforesaid firemen shall be, regardless of rank, 60 hours per week, with time and a half for overtime at their base rate for all hours over 60 hours.
3. Major medical and Blue Cross-Blue Shield coverage under the State Health Plan shall be provided for each of the firemen covered by this contract.
4. The City of Long Branch shall provide each of the firemen covered under this contract the sum of \$150.00 for a clothing allowance per year.
5. Firemen covered under this contract shall receive in lieu of holidays 12 days pay to be paid to them on November 30 of each year in one lump sum.
6. There shall be a longevity plan in effect in regard to the firemen serving under this contract which, longevity plan shall provide that every five years, a \$200.00 increment shall be added to the pay received by the said firemen. This increment of longevity shall not be included in computations of payment for overtime which computations shall be based solely on the base pay provided for in this contract. Under the longevity plan, there shall be a longevity salary increase of \$200.00 after five years of employment, an additional \$200.00 after ten years of employment, an additional \$200.00 after fifteen years of employment, an additional \$200.00 after twenty years of employment, and an additional \$200.00 after twenty-five years of employment.
7. The provisions as to salary provided for in this contract shall be retroactive to January 1, 1971.
8. Longevity payments shall not be included in the base pay provided for in this contract for purposes of computing overtime. Overtime shall be computed solely on the basis of the base pay set forth in this contract.

IN WITNESS WHEREOF, the City of Long Branch has caused this instrument to be signed by its Mayor and attested to by its City Clerk, and the New Jersey State Firemen's Mutual Benevolent Association Local Number 68 has caused these presents to be signed by its proper representative, the day and year first above mentioned.

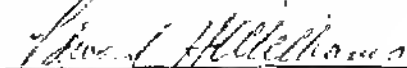

Henry R. Cioffi, Mayor

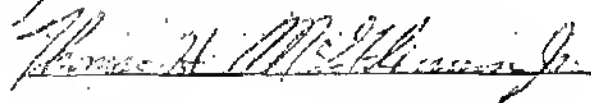
(L.S.)


Miss Sanita J. Camassa, City Clerk

NEW JERSEY STATE FIREMEN'S
MUTUAL BENEVOLENT ASSOCIATION
LOCAL NO. 68

By:





WITNESS:

